



Theo Molamu

Theo Molamu is a seasoned strategic advisor and executive with extensive experience across state-owned enterprises, multinational corporations, and private sector organisations. Over the course of his career, he has held several senior leadership and advisory roles focusing on strategy, procurement transformation, corporate governance, infrastructure development, and business restructuring.

Theo Molamu began his career within South Africa's defence industry at Denel, where he gained experience in strategic procurement and industrial operations within the arms manufacturing sector. He later joined Telkom, where he played a significant role in Strategic Sourcing initiatives and corporate restructuring programmes, including the restructuring and sale of non-core subsidiaries such as IUVATEC Mechanical & Electrical, facilitating the transfer of these businesses into the private sector as part of Telkom's strategic repositioning.

He subsequently joined the Road Accident Fund, where he was instrumental in developing and institutionalising the organisation's Procurement Department. In recognition of his leadership capabilities, he was appointed Head of Procurement and later served as Acting Chief Information Officer, contributing to operational and systems governance improvements.

At South African Airways (SAA), he contributed to strengthening procurement governance and strategic sourcing processes. He played a key role in establishing the governance structures like the Bid Adjudication Council (BAC) and Cross Functional Sourcing Teams (CFST) to improve transparency, governance, and procurement decision-making within the airline. In this capacity, he served as an Ex-Officio Member and Advisor to the BAC Chairperson.

Theo Molamu also gained significant experience within the Global Power and Infrastructure sector during his tenure at Alstom, where he participated in the tendering and procurement processes for major sections of the Medupi and Kusile Power Stations, including Turbine Hall, Wet Flue Gas Desulphurisation Plant, and Air-Cooled Condensers. He later worked with General Electric (GE), further expanding his experience in large-scale industrial and energy infrastructure projects.

In the private sector, he has held executive roles at Paltechnologies, a division of Mokoena Holdings, as well as at Mokoena Holdings itself, where he contributed to business development, investment initiatives, and strategic advisory services.

Theo Molamu is currently the Chief Executive Officer of KTMM Business Solutions, a firm providing strategic advisory, procurement advisory, and business transformation services. In addition to his executive responsibilities, he also serves on several boards, contributing his expertise in corporate governance, strategic leadership and transformation, and systems and infrastructure development.

With a career spanning multiple sectors—including defence, telecommunications, aviation, infrastructure, and public sector institutions—Theo Molamu has built a reputation as a strategic leader with deep expertise in governance, strategic transformation and reform, and complex organisational transformation initiatives.